



# HOLY FAMILY CATHOLIC PRIMARY SCHOOL

Mansel Road West, Southampton, SO16 9LP  
Telephone 02380 773264 [www.holyfamily.southampton.sch.uk](http://www.holyfamily.southampton.sch.uk)  
[info@holyfamilylive.net](mailto:info@holyfamilylive.net)

Executive Headteacher: Mrs G. Montague, M.A.  
Head of School: Miss S. Hendricks, B.A. Ed. (Hons)

*God Love Family*  
26<sup>th</sup> January 2023

Dear Families

I am writing with an update on strike action. I am sure that you are aware that all teachers were called to strike by their unions. The NEU has met legal limits with its ballot results and members are called to strike. The first strike day is on Wednesday, 1<sup>st</sup> February.

We are fortunate that our teachers have let us know in advance that they intend to strike. Legally they do not need to let us know until the actual day of action and I thank them for this as it gives families and the leadership team an opportunity to plan.

I understand that strike action may be a challenge for many parents who work, or who have commitments for that day. However, our teachers are hardworking and do not undertake this lightly. There has been no pay rise for many years and, as the cost-of-living rises, their salaries devalue. In fact, many have told me that they had intended to strike, but cannot afford to lose a day's salary as they are experiencing hardship themselves. Other teachers belong to unions who are being re-balloted for strike action and are therefore not legally allowed to strike at this time.

I can assure you that all teachers would rather be in the classroom, getting on with what they do best – teaching and supporting our children. But there is real hardship due to another real-terms pay cut. Morale is low and we need to support our whole teaching community. I thank you for not approaching individuals should you not agree with their strike choice.

The first strike is on Wednesday 1<sup>st</sup> February and the listed classes will be closed for the day. If you are entitled to Free School Meals, then a packed lunch will be available for your family at 11am on strike day. Please indicate on the google form [https://docs.google.com/forms/d/1XBcMPpillcWW85FBsT5h9LWONrTHE9I6UMPSIpjJrBE/edit?usp=sharing\\_eil\\_se\\_dm&ts=63d268d6](https://docs.google.com/forms/d/1XBcMPpillcWW85FBsT5h9LWONrTHE9I6UMPSIpjJrBE/edit?usp=sharing_eil_se_dm&ts=63d268d6) whether you wish to have a lunch prepared for your child. Please reply by 10am on Monday 30<sup>th</sup> January.

Class	Open/Closed
Year R – Orange Base	Closed
Year R – Green Base	Closed
Year R – Purple Base	Closed
Year 1R	Closed
Year 1S	Closed
Year 2B	Closed
Year 2S	Closed
Year 3I	Closed





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Year 3R <i>God Love Family</i>	Closed
Year 3P	Closed
Year 4B	Closed
Year 4K	Closed
Year 4D	Closed
Year 5P	Open
Year 5A	Open
Year 6C	Closed
Year 6A	Closed

Thank you once again for your support. I shall be in touch before the next date.

Many Thanks

Gerida Montague  
Executive Headteacher